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04 March 2026

To: Bob Borka, National Executive Director/COO
From: Michael Martioski, Gary S Dillon Detachment #734
Subject: Proposed MCL By-Law Changes and additions to Administrative Procedures Chapter Nine Grievance and Discipline

In accordance with the National Administrative Procedures, Chapter Ten, Section 10020, the following is submitted for consideration by the body assembled at the 2026 National Convention.

IRT: National Administrative Procedures, Chapter Nine Grievance and Discipline

CURRENT: The following offenses are recognized: (How it reads now)

- a. Violation of oath of membership.**
- b. Violation of oath of office.**
- c. Conduct unbecoming a member of the Marine Corps League.**
- d. Any action detrimental to the League.**
- e. Conviction of any crime which constitutes a felony in a county, city, state, or federal court in the United States of America. A charge filed alleging a violation of any of the above offenses shall be processed in accordance with the procedures in Chapter Nine**

Section 9105. Offences. The following offenses are recognized: (Change to read) (Change in Red)

- A. Violation of oath of membership including, but not limited to, failure to:
 - 1. Uphold and defend the Constitution and Laws of the United States of America
 - 2. Uphold and defend the Bylaws and Administrative Procedures of the MCL
 - 3. Follow directions and guidance of elected and appointed officers of the League
 - 4. Participate and support the mission and activities of the MCL
 - 5. Govern one's conduct in a manner that will never discredit oneself, other members of the League, or the MCL
- B. Violation of oath of office including, but not limited to, failure to:
 - 1. Enforce, uphold, and obey the laws of the League
 - 2. Subordinate oneself to the best interests of fellow Marines and the League
 - 3. Never personally benefit at the expense of the League or Detachment
 - 4. Surrender the office, accounting for any entrusted property, to a duly elected or appointed successor upon termination of duty.
- C. Conduct unbecoming a member of the Marine Corps League including, but not limited to:
 - 1. Acts and conduct bringing the League into public disrespect
 - 2. Willful violation of Bylaws and Administrative Procedures
 - 3. Engaging in dishonest or unethical behavior
 - 4. Engaging in disrespectful or offensive behavior towards others, as defined as:
 - a. discrimination based on race, gender, religion, or other protected characteristics
 - b. sexual harassment or assault, hazing or bullying, and disrespectful or derogatory
 - c. remarks about superiors or subordinates
- D. Any action detrimental to the League including, but not limited to:
 - 1. any action or behavior which is reasonably expected to negatively impact the League's ability to:
 - a. Preserve and promote the interests of the USMC
 - b. Unite those currently serving in the USMC and those honorably discharged in fellowship
 - c. Encourage citizenship
 - d. Maintain allegiance to American institutions
 - e. Aid and render assistance voluntarily to all Marines, FMF Corpsman, and FMF Navy Chaplains, as well as their widows and orphans
 - f. Perpetuate the history of the USMC
 - e. Conviction of any crime which constitutes a felony in a County, City, State, or Federal Court in the United States of America.

Rationale: To clarify expectations of members and offenses that may lead to grievance or disciplinary action, remove ambiguity for the most serious offenses, and reduce the need to research and refer to multiple documents to determine if an offence occurred.

Respectfully Submitted,

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