

**Marine Corps League
National Uniform Committee**

Year-End 2024 Report

This administration of the Marine Corps League (MCL) National Uniform Committee (NUC) was formally assembled at the end of September 2023, following the newly elected MCL national administration. Upon the first meeting of this committee for this administrative year, ground rules were set up for the committee and agreed objectives were presented and agreed upon. NUC members include Jeffery Jones (NC), Ivania Mungia (CA), Alison Noger (MD), Bob Shepard (NJ), Lisa Solarczyk (PA), myself as chairperson, and Mike Waluk as our MCL national BOT ex officio liaison.

Committee members agreed to address three (3) primary objectives:

- Create/Recommend/Submit a new Policies and Procedures (SOP) document confirming and clarifying details and specificity of authorized MCL uniforms and accessories.
- Create/Recommend/Submit a proposed change to the MCL National Administrative Procedures Manual: Enclosure 3 providing a comprehensive, bulletized assembly of authorized MCL uniforms which will also reference the 'draft/proposed' Policies and Procedures (SOP) document for details and specificity.
- Create/Adopt enhanced training components using PowerPoint, video and/or written form administered by NUC members and dissemination being available to the local detachment/detachment member.

As such, the following actions were taken:

- A subcommittee (three (3) NUC members) was assembled to review a proposed rewrite of the MCL Uniform Guidance Policies and Procedures SOP.
 - This subcommittee reviewed and assembled input and further changes to the document, adding and removing information.
 - Upon final subcommittee review of this rewrite, they forwarded recommendations to the full committee prior to a final review and adoption of the proposed rewrite by the committee.
 - A final version of this rewrite was submitted to the national executive director/chief operating officer in accordance with the applicable MCL national bylaws and administrative procedures.
- A second subcommittee (two (2) NUC members) was assembled to develop a proposed rewrite of the *MCL National Administrative Procedures Manual: Enclosure 3 – MCL Uniform Manual* that is to flow similarly with the proposed SOP.
 - It was determined that having two manuals was deemed cumbersome and felt it would confuse the members. This subcommittee made the recommendation to focus on the one full rewrite of the *MCL National Administrative Procedures Manual: Enclosure 3 – MCL Uniform Manual* and submit accordingly.

At the MCL National Mid-Winter Conference, I was able to present to the membership an update of what the NUC was working on. This message included the importance of maintaining the 'brand' of the MCL through the correct wearing of the MCL uniform while also reaffirming to the membership that the wearing of the MCL uniform is not a requirement for membership. The 15-minute presentation to the body that day was also recorded and shared across the various social media portals to aid in communicating the actions being worked on as well as relaying its importance to the visual and marketable image of who we are. The message was received by those in attendance as well as across social media, with very positive support.

Through the final review process of the draft rewrites of the MCL Uniform Manual, the committee decided to only submit one (1) document as a full rewrite. This submittal underwent a last-minute format change as it was also suggested at the end to include one section that had every possible configuration of the MCL uniform – this is to

serve as a quick reference for the membership on how each assembly is to appear, correctly, when worn. This revision also created a domino effect within the publication causing a full court press by the committee on the eleventh hour of submission deadline. The submission of the final proposed rewrite is a direct reflection of the full input and discussions of all members of the NUC and we stand ready to present this rewrite at the upcoming national convention.

The next focus of this committee should be to create and promote a unified training resource(s) on the various MCL uniforms and accessories. It is my intent, if appointed chairperson of this committee for the upcoming administrative year, to focus on that objective. Furthermore, the quarterly submission of *Semper Fi* magazine articles is maintained with content supporting the enhanced knowledge and understanding for all members addressing the details and/or /parameters of the MCL uniforms.

The NUC met via Zoom almost every month and during the period of the active rewrite and review, committee members (sub-committee members) met every two weeks with a determined focus for a solid end product. We also maintain a FB messenger chat for various spontaneous discussion needs.

As NUC chairperson, it was my objective to create a cohesive team that is not afraid to address positive change. This led to the creation of a publication that can assist in a stronger baseline understanding of the MCL uniforms while also delivering a consistent implementation. I am very comfortable with the end product we created and submitted. It would be my desire to continue the maintenance of this document ensuring it remains current and relevant for the membership.

It was my privilege to serve as chairperson of the MCL National Uniform Committee this past administrative year. I also appreciated the input, guidance and support from our designated ex-officio, Mike Waluk. I seek the opportunity to continue service in this capacity for the upcoming administrative year.

Respectfully submitted,

Raymond S Morrell, chairperson
MCL National Uniform Committee