



Department of North Carolina

William E. Brown



26 Mar 2024

To: Marine Corps League National Executive Director/COO Bob Borka
From: William E. Brown, MCL Life Member #60939

Subj: **Proposed Amendment to the National Administrative Procedures**, Chapter Nine, Section 9000 C. Grievance

In accordance with the Bylaws Article XI, Sections 1100, and National Administrative Procedures Section 10020 the following is submitted for consideration by the body assembled at the 2024 National Convention.

CURRENT SECTION: 9000 DEFINITIONS C. Grievance

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3. . Prior to the written grievance being filed with the jurisdictional JA, the grievance must be considered by the detachment to attempt to mediate the problem. (Rev 2021)

PROPOSED SECTION: 9000 DEFINITIONS C. Grievance (Proposed language in RED)

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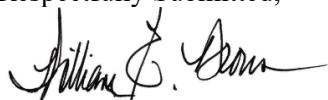
3. . Prior to the written grievance being filed with the jurisdictional JA, the grievance must be considered by the detachment to attempt to mediate the problem. (Rev 2021)

A Where mediation has been attempted at the Detachment level, a summary of the actions taken shall be provided to the jurisdictional JA by the detachment commandant. This is merely relevant information to preclude the start again at ground zero.

B .Examples might include: the detachment JA initiated an informal fact gathering investigation; obtained an outside, impartial disinterested regular member in good standing from another detachment acceptable to both the petitioner and respondent to serve as mediator; the mediator met with witnesses; had face-to-face meeting with both parties. The summary should be exclude personal comment without any perceived assumptions, which could be interpreted as pre-judging an outcome. That will be determined when and if the Hearing Board is convened and held to formally resolve the grievance.

CHANGE RATIONALE: As presently written, this section requires that the detachment make an effort to mediate the situation prior to escalating the matter to the Jurisdictional Judge Advocate thereby starting the clock for an official Chapter 9 Hearing. There is no written guidance for or requirement within the NAP for any documentation of the actions taken. I believe that this information is both needed for a future record of the detachment and also informative as to what has transpired to date within the detachment prior to formal filing of Chapter 9 Grievance process.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "William E. Brown". The signature is written in a cursive style with a large initial "W".

William E. "Bill" Brown
Department of North Carolina Judge Advocate
Air, Land NC Detachment 1257 Life Member