



MARINE CORPS LEAGUE

14 March 2022

To: Chief Operating Officer, Marine Corps League
From: PDC James Powell
Subject: Proposed Administrative Procedure Change

In accordance with **Section 10020. Amendments** of the **National Administrative Procedures** I am submitting the following change.

CURRENT:

Section 3015 (b)

Be responsible for the employment, supervision, termination of employment, and the determination of compensation of the National Headquarters Staff Members and supporting personnel within approved budget guidelines as determined by the National Board of Trustees. The termination of all National Staff Officers appointed by the National Commandant, must be approved by the National Board of Trustees.

PROPOSED:

Section 3015 (b)

Be responsible for the supervision of National Headquarters employees and support personnel within approved budget guidelines as determined by the National Board of Trustees. Make recommendations to National Board of Trustees for the employment, termination, and compensation of the National Headquarters employees.

RATIONAL:

The National COO/Executive Director should be only overseeing paid employees and supporting personnel. He or she should not have authority to hire, terminate or determine compensation of these employees, that is the only within the auspicious of the National Board of Trustees. This makes clearer what the COO/Executive Director is authorized to do regarding the National Headquarters employees and support personnel.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "James J. Powell".

PDC James J. Powell
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