

Marine Corps League
Detachment 1121 Griswold Mountain
John F. Kagy II

March 26, 2021

To: Chief Operating Officer, Marine Corps League
From: John F. Kagy II

Subj: Proposed Administrative Procedure Change

In accordance with Article XI Section 1100 National Bylaws Amendments, I am submitting the following changes to Chapter Nine, Section 9000.

Amend Chapter Nine, Section 9000 c (3), by striking the word “may” and inserting the word “must”

Current wording: (3). Prior to the grievance being filed with the Department Judge Advocate, the grievance may be considered by the Detachment to mediate the problem.

Wording if adopted will read: (3) *Prior to the grievance being filed with the Department Judge Advocate, the grievance must be considered by the Detachment to mediate the problem.*

Rational: To identify a grievance must be considered for resolution by the Detachment before filing a grievance with the Department Judge Advocate.

Amend Chapter Nine, Section 9025 a (1), Grievances, by deleting the word “may” in the first sentence and inserting the word “must”. Following the end of the first sentence, insert the following sentences: “Prior to the grievance being filed with the Jurisdictional Judge Advocate, the grievance must be considered by the Detachment to mediate the problem. The Petitioner shall file the grievance in writing with the Detachment. The Detachment shall have 10 days in which to mediate the grievance to the satisfaction of the aggrieved member. If within 10 days the Petitioner feels the grievance was not resolved by the Detachment, the petitioner shall file the grievance in writing with the Jurisdictional judge Advocate clearly stating the basis for the grievance.”

Current Wording: Prior to the grievance being filed with the Jurisdictional Judge Advocate, the grievance may be considered by the Detachment to mediate the problem. When a grievance is filed with the Jurisdictional Judge Advocate by the aggrieved member, the role of the Detachment is then terminated, and the grievance moves forward in accordance with Section 9025.

Wording if adopted will read: *“Prior to the grievance being filed with the Jurisdictional Judge Advocate, the grievance must be considered by the Detachment to mediate the problem. The Petitioner shall file the grievance in writing with the Detachment. The Detachment shall have 10 days in which to mediate the grievance to the satisfaction of the aggrieved member. If within 10 days the Petitioner feels the grievance was not resolved by the Detachment, the petitioner shall file the grievance in writing with the Jurisdictional judge Advocate clearly stating the basis for the grievance. When a grievance is filed with the Jurisdictional Judge Advocate by the aggrieved member, the role of the Detachment is then terminated, and the grievance moves forward in accordance with Section 9025.”*

Rational: To identify a grievance must be considered for resolution by the Detachment before filing a grievance with the Department Judge Advocate. Additionally, to provide for the protection of the rights of the aggrieved in resolving a grievance.