



Marine Corps League

15 March 2021

From: Robert Borka, Flint Detachment #155
 To: Chief Operating Officer, Marine Corps League
 National Judge Advocate, Marine Corps League
 Subj: Proposed National Bylaws amendment

In accordance with Section 1100. National Bylaws Amendments the following change is submitted for consideration.

CURRENT:

Section 515. **Categories of Membership**

- a. **Regular Membership**. Only the following may be regular members of the MCL:
- (1) **Marines** who are serving or have served honorably* in the United States Marine Corps or the United States Marine Corps Reserve;
 - (2) **U.S. Navy Corpsmen** (i) who are serving or have served honorably* in the United States Navy who have trained with Marine FMF units in excess of ninety (90) days and earned the Marine Corps device (clasp) worn on the Service Ribbon, (i.e.; Southwest Asia Service Medal, Vietnam Service Medal, Armed Forces Expeditionary Medal, etc.) and (ii) who earn the Warfare Device authorized for FMF Corpsmen. U.S. Navy Hospital Corpsmen must have satisfactorily completed the Field Medical School (FMSS), have been permanently assigned to an FMF Command and have completed the appropriate sections of the Personnel Qualification Standard, both of which must be noted on the DD Form 214. An Award of the Fleet Marine Force Ribbon (FMF Ribbon) (1 Sept 1984-30 Sep 2006) or the Enlisted Fleet Marine Force Warfare Specialist Qualification (EFMFWS) Badge (1 Oct 2006-Present) may serve as prima facie evidence of eligibility; and
 - (3) **U.S. Navy Chaplains** who are serving or have served honorably* in the United States Navy and who have earned the FMF Badge serving with Marines. U.S. Navy Chaplains must have been assigned permanent duty with the Marine Corps Operating forces and have completed the appropriate sections of the Personnel Qualification Standard and both of which must be noted on the DD Form 214. An award of the Fleet Marine Force Ribbon (FMF Ribbon) (1 Sept 1984-31 Dec 2005) or the Fleet Marine Force Qualified Officer (FMFQO) Insignia (1 Jan 2006-Present) may serve as prima facie evidence of eligibility

PROPOSED:

Section 515. **Categories of Membership**

- a. **Regular Membership**. Only the following may be regular members of the MCL:
- (1) **Marines** who are serving or have served honorably* in the United States Marine Corps or the United States Marine Corps Reserve;
 - (2) ~~**U.S. Navy Corpsmen** (i) who are serving or have served honorably* in the United States Navy who have trained with Marine FMF units in excess of ninety (90) days and earned the Marine Corps device (clasp) worn on the Service Ribbon, (i.e.; Southwest Asia Service Medal, Vietnam Service Medal, Armed Forces Expeditionary Medal, etc.) and (ii) who earn the Warfare Device~~

- ~~authorized for FMF Corpsmen. U.S. Navy Hospital Corpsmen must have satisfactorily completed the Field Medical School (FMSS), have been permanently assigned to an FMF Command and have completed the appropriate sections of the Personnel Qualification Standard, both of which must be noted on the DD Form 214. An Award of the Fleet Marine Force Ribbon (FMF Ribbon) (1 Sept 1984-30 Sep 2006) or the Enlisted Fleet Marine Force Warfare Specialist Qualification (EFMFWS) Badge (1 Oct 2006-Present) may serve as prima facie evidence of eligibility; and~~
- (3) ~~**U.S. Navy Chaplains** who are serving or have served honorably* in the United States Navy and who have earned the FMF Badge serving with Marines. U.S. Navy Chaplains must have been assigned permanent duty with the Marine Corps Operating forces and have completed the appropriate sections of the Personnel Qualification Standard and both of which must be noted on the DD Form 214. An award of the Fleet Marine Force Ribbon (FMF Ribbon) (1 Sept 1984-31 Dec 2005) or the Fleet Marine Force Qualified Officer (FMFQO) Insignia (1 Jan 2006-Present) may serve as prima facie evidence of eligibility~~
- (2) **U.S. Navy Personnel** (i) who are serving or have served honorably* in the United States Navy who have trained with Marine FMF units in excess of ninety (90) days and earned the Marine Corps device (clasp) worn on the Service Ribbon, (i.e.: Southwest Asia Service Medal, Vietnam Service Medal, Armed Forces Expeditionary Medal, etc.) or (ii) earn the Fleet Marine Force Enlisted Warfare Specialist Device (FMFEWS) (1 Oct 2006 to Present) or the Fleet Marine Force Qualified Officer (FMFQO) Insignia (1 Jan 2006-Present) which must be noted on the DD Form 214. An Award of the Fleet Marine Force Ribbon (FMF Ribbon) (1 Sept 1984-30 Sep 2006), the FMFEWS or FMFQO may serve as prima facie evidence of eligibility.

RATIONALE:

Reference Attached OPNAV Instruction 1414.4D from the Chief of Naval Operations RE: Navy EFMFWS Qual Program.

Reference Attached SecNav Instruction 1412.1 from the Secretary of the Navy RE: Navy FMQO Qual Program

Marines have served with valued members of the Naval Service for decades. These Sailors have put themselves in harm's way to allow Marines to return home safely. Navy Seabees pushed berms to create safe areas during Desert Storm. Navy EOD Techs diffused explosive devices in Iraq and Afghanistan to ensure Marines could keep moving forward. They have earned the Marine Corps devices and ribbons. Our Corpsmen and Chaplains have provided lifesaving and soul-saving service but there are others that have equally provided harm prevention measures that allowed for mission accomplishment and troop welfare. This suggested change would allow for more regular members which would strengthen our League.

Respectfully Submitted,



Robert J. Borka
Life Member



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON D.C. 20350-2000

OPNAVINST 1414.4D
N093
23 Jan 2019

OPNAV INSTRUCTION 1414.4D

From: Chief of Naval Operations

Subj: NAVY ENLISTED FLEET MARINE FORCE WARFARE SPECIALIST
QUALIFICATION PROGRAM

Ref: (a) OPNAVINST 1414.9A
(b) SECNAVINST 1650.1H
(c) NAVPERS 155600D
(d) OPNAVINST 6110.1J
(e) SECNAVINST 1412.10

1. Purpose. To issue the requirements for qualification, or requalification and designation of enlisted personnel as Fleet Marine Force (FMF) enlisted warfare specialists, as directed by reference (a). The significant changes to this revision include:
 - a. Updates to Command Master Chief, Marine Forces Command (MARFORCOM) responsibility; and
 - b. Updates to failure to qualify guidance. This instruction is a substantial revision and should be reviewed in its entirety.
2. Cancellation. OPNAVINST 1414.4C.
3. Scope and Applicability. This instruction applies to all enlisted active duty, full-time support (FTS) and Selected Reserve (SELRES) Navy personnel serving throughout the FMF.
4. Discussion. Attaining the FMF enlisted warfare specialist designation signifies that a Sailor has achieved a level of excellence and proficiency while serving in the FMF warfare operations. The insignia signifies that a Sailor is operationally competent and has acquired additional general knowledge that enhances his or her understanding of Marine Corps doctrine, mission effectiveness, warfighting, and command survivability. Sailors who wear this FMF enlisted insignia stand out as significant contributors to the Marine Corps mission. Qualification may only be obtained through the formal qualification program set forth in this instruction. Per reference (b), awarding the FMF ribbon is no longer authorized as a result of the establishment of the FMF enlisted warfare specialist insignia.

5. Eligibility. Qualification is mandatory for all active duty, FTS, and SELRES Navy enlisted personnel who are permanently assigned to FMF commands and who meet the eligibility requirements set forth in this instruction. It is highly encouraged for all enlisted active duty individual augmentees and Navy Medicine Augmentation Program personnel assigned to FMF units to earn qualification if eligibility requirements are met. Enlisted personnel must meet the criteria in subparagraphs 5a through 5c:

a. Active Duty Enlisted Personnel

(1) Must have served a minimum of 90 consecutive days and are, per reference (c), article 1306-102, permanently assigned to a type duty code 2 or 4 sea duty FMF command.

(2) Navy Medicine's Augmentation Program and individual augmentee personnel who are mobilized and assigned by billet sequence code line numbers to a type duty code 2 or 4 sea duty FMF command during combat or peacekeeping operations must serve for a minimum of 90 consecutive days.

(3) Navy divers assigned to a type duty code 2 or 4 sea duty FMF command must also qualify or requalify as a diving salvage warfare specialist prior to qualifying as an enlisted FMF warfare specialist.

b. Enlisted FTS and SELRES Personnel

(1) FTS personnel assigned to Marine Forces Reserve (MARFORRES) must serve a minimum of 12 months consecutively.

(2) SELRES personnel must be presently assigned to a Navy Reserve, Program Nine, or MARFORRES command and serve a minimum of 12 months with satisfactory drill attendance.

(3) Must complete one period of annual training assigned to an FMF specific, or an equivalent active duty for special work.

c. Other Personnel. Eligibility does not apply to other personnel deployed solely in support of Marine Corps operations, training, or exercises.

6. Responsibilities

a. Commanding Officers must:

(1) approve or disqualify all recommendation from the command FMF enlisted warfare specialist coordinator (or designated representative) for personnel permanently assigned to their command.

(2) ensure designation for FTS and SELRES personnel must be approved by the respective MARFORRES commanding officer. Written and oral board examinations must be administered and monitored by a qualified and designated FMF enlisted warfare specialist coordinator.

b. Command Master Chief, MARFORCOM must:

(1) serve as the FMF enlisted warfare specialist program manager.

(2) only designate command master chiefs and, by delegation, senior enlisted leaders to serve as command coordinators in the following U.S. Marine Corps commands: MARFORCOM; U.S. Marine Corps Forces, Pacific; MARFORRES; Marine Forces Special Operations Command; Marine expeditionary forces; Marine logistics groups; Marine divisions; and Marine aircraft wings.

c. All Designated Command Master Chiefs of U.S. Marine Corps Commands must:

(1) establish and be ultimately responsible for the structure, operation, and monitoring of the command's FMF enlisted warfare specialist program.

(2) ensure the spirit and intent of this instruction is being followed by members of their command.

(3) monitor and be directly involved in the FMF qualification development process.

(4) delegate in writing additional FMF enlisted warfare specialist qualified chief petty officers, senior chief petty officers, or master chief petty officers as their direct representative to assist in facilitating the timely qualification of personnel and for units that are remotely located or deployed in austere environments.

d. Command FMF Enlisted Warfare Specialist Coordinator or Designated Assistant Command Coordinators must:

(1) chair all oral examinations held by a multi-member board. The membership of this board must include, at a minimum, one designated FMF enlisted warfare specialist coordinator and two qualified FMF enlisted warfare specialist members.

(2) maintain and ensure the security of the FMF enlisted warfare specialist exam, and question and answer banks.

(3) ensure all enlisted personnel qualification standards (PQS) qualifiers are properly screened, selected, and trained.

7. Qualification Standards

a. Candidates must:

- (1) meet the eligibility criteria in paragraph 5.
- (2) demonstrate effective leadership ability by having an overall trait average of not less than 3.0 and a promotion recommendation of “Promotable” or higher on their most recently observed performance evaluation report.
- (3) have passed their most recent Navy physical fitness assessment, per reference (d).
- (4) be recommended by their chain of command for FMF enlisted warfare specialist qualification.
- (5) display general knowledge of the command’s overall organization, mission, assets, employment, combat systems, basic equipment, and Marine Corps common skills through written examination, practical application of knowledge, and an oral examination by a multi-member board. The oral board will make a recommendation to the qualifying officer (in most cases the commanding officer at the battalion or squadron level).

b. Initial Qualifiers

- (1) Must complete the core and platform specific PQS.
- (2) E-4 to E-9 personnel must complete qualification within 18 months of command check-in. E-1 to E-3 personnel must complete qualification within 24 months of command check-in.
- (3) Complete survival, evasion, resistance, and escape 100.2 level A code of conduct training prior to commencement of the enlisted FMF warfare specialist and PQS. This course is available via Joint Knowledge Online (JKO).

c. Requalification (platform specific)

- (1) Must complete the platform-specific PQS.
- (2) E-1 to E-9 personnel returning to an FMF command have 12 months to complete requalification from date of assignment.

d. Extension Waivers. Extension waivers may be granted by the commanding officer on a case-by-case basis to allow additional time for qualification or requalification. Extension

waivers will be documented utilizing NAVPERS 1070/881 Training, Education, and Qualification History in the Navy Standard Integrated Personnel System and uploaded into the Navy Standard Integrated Personnel System (NSIPS).

e. Detachment. Upon detachment from an FMF command to a non-FMF command, personnel are no longer eligible to test, board, or qualify as FMF enlisted warfare specialist.

8. Administration and Authority of Qualification

a. Upon satisfactory completion of the requirements in this instruction, the commanding officer of qualifying units will act as the final qualification or designation authority, based upon the appropriate recommendation of the FMF enlisted warfare specialist program coordinator or a designated assistant command coordinator.

b. When members have successfully qualified or re-qualified for the FMF enlisted warfare specialist designation, an entry must be made in their electronic service record.

(1) The Navy personnel support detachment must make an annotation in the PQS qualification entry section of NAVPERS 1070/881. The entry must read “(Date) qualified or requalified as an FMF enlisted warfare specialist, platform type.”

(2) A certificate must be generated and signed by the commanding officer or chief of staff and the command master chief.

c. Personnel must be recognized and presented with a certificate and FMF warfare insignia during an appropriate ceremony.

d. Service member’s command must provide substantiating comments to be incorporated in the member’s next evaluation report.

9. Amplifying Information

a. If an eligible candidate does not maintain the physical fitness assessment standards, eligibility will be suspended. To regain eligibility, the member must successfully complete the fitness enhancement program, per reference (c) and receive a positive recommendation by their commanding officer prior to recommencement of the FMF enlisted warfare specialist qualification process.

b. Those individuals who previously qualified for the FMF ribbon will retain the FMF designator; however, they are not entitled to wear the FMF enlisted warfare specialist insignia until completing a subsequent FMF assignment and meeting all prescribed requirements for initial enlisted FMF warfare specialist qualification, as outlined in this instruction.

c. For SELRES or active duty for special work personnel not assigned to a Program Nine unit, requalification will be required upon mobilization or augmentation to an FMF unit.

d. Qualified FMF enlisted warfare specialist who subsequently accept an appointment as commissioned officers will retain the right to wear the FMF enlisted warfare specialist insignia and designation, per U.S. Navy Uniform Regulations, without renewal requirements. However, upon assignment to an FMF command, member must comply with reference (e).

e. When an individual transfers due to permanent change of station orders between FMF units of the same type, the individual must re-demonstrate general knowledge of the command's overall organization, mission, assets, employment, combat systems, Marine Corps battle skills techniques, and basic equipment through an oral demonstration of knowledge.

(1) Individuals will not be required to re-complete the platform specific PQS if previously completed; however, tailored platform specific oral examination boards may be used to facilitate re-qualification and knowledge verification.

(2) Individuals must update or requalify per the time requirements indicated in subparagraph 7c. Completion of qualification with the new unit must be documented on a NAVPERS 1070/881 in NSIPS.

(3) Upon satisfactory demonstration of knowledge, a recommendation will be made to the commanding officer for final requalification.

10. Designation to Wear the Insignia. Upon being presented with a certificate and warfare insignia, qualified or requalified Service members may prominently wear and display the FMF insignia, per U.S. Navy Uniform Regulations.

11. Failure to Qualify. Personnel who fail to qualify or requalify within the prescribed time requirements, per subparagraphs 7b and 7c, will have a NAVPERS 1070/881 entry as: "(Date) Rate and name did not meet the established criteria in qualifying or requalifying FMF enlisted warfare specialist within the prescribed time requirements per OPNAVINST 1414.4D." Additionally, failure to qualify or requalify within the prescribed time requirement immediately results in a special performance evaluation on the member to remove promotion recommendation. This provision must be rigidly enforced. Promotion recommendation may be restored with a special performance evaluation only when qualification is achieved.

12. Disqualification

a. Commanding officers will disqualify previously qualified Service members if they:

(1) Fail to maintain a "Promotable" promotion recommendation.

(2) Refuse to accept or perform duties while assigned to the FMF unit.

(3) Fail to complete FMF enlisted warfare specialist requalification within prescribed time limits.

b. Formal notification of disqualification must be recorded in the Service member's electronic service record as: "(Date) Failed to maintain qualification as an FMF enlisted warfare specialist in that (include specific rationale for disqualification). The member has been informed that as of this date, he or she is disqualified and is no longer authorized to wear the FMF enlisted warfare specialist insignia or use the FMF designator."

c. Members previously disqualified may request FMF enlisted warfare specialist enrollment through their commanding officer, only if they meet eligibility requirements of this instruction and the reason for disqualification has been resolved. After approval from their commanding officer, recommencement must be documented on a NAVPERS 1070/881 and uploaded into NSIPS. The member must follow the initial qualification process per subparagraph 7b.

13. PQS Booklet. Electronic copies are readily available <https://www.mnp.navy.mil/group/personnel-qualification-standards/warfare> and can be downloaded via My Navy Portal by selecting "Personnel Qualification Standards" under the "Professional Resources" tab. Continue on with the "Personnel Qualification" menu and scroll to "43900 Warfare."

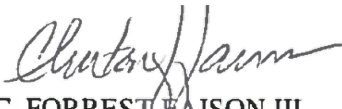
14. Review and Effective Date. Per OPNAVINST 5215.17A, the Surgeon General of the Navy (CNO N093) will review this instruction annually around the anniversary of its issuance date to ensure applicability, currency, and consistency with Federal, Department of Defense, Secretary of the Navy, and Navy policy and statutory authority using OPNAV 5215/40 Review of Instruction. This instruction will be in effect for 5 years, unless revised or cancelled in the interim, and will be reissued by the 5-year anniversary date if it is still required, unless it meets one of the exceptions in OPNAVINST 5215.17A, paragraph 9. Otherwise, if the instruction is no longer required, it will be processed for cancellation as soon as the need for cancellation is known following the guidance in OPNAV Manual 5215.1 of May 2016.

15. Records Management

a. Records created as a result of this instruction, regardless of format or media, must be maintained and dispositioned for the standard subject identification codes (SSIC) 1000 through 13000 series per the records disposition schedules located on the Department of the Navy/Assistant for Administration (DON/AA), Directives and Records Management Division (DRMD) portal page at <https://portal.secnav.navy.mil/orgs/DUSNM/DONAA/DRM/Records-and-Information-Management/Approved%20Record%20Schedules/Forms/AllItems.aspx>.

b. For questions concerning the management of records related to this instruction or the records disposition schedules, please contact your local records manager or the DON/AA DRMD program office.

16. Forms. The NAVPERS 1070/881 Training, Education, and Qualification History in the Navy Standard Integrated Personnel System is available electronically at:
<https://navalforms.documentservices.dla.mil/web/public/home>.



C. FORREST FAISON III
Surgeon General of the Navy

Releasability and distribution:

This instruction is cleared for public release and is available electronically only via the Navy Directives Web site, <https://doni.documentservices.dla.mil/>



DEPARTMENT OF THE NAVY
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WASHINGTON DC 20350-1000

SECNAVINST 1412.10
ASN (M&RA)
08 January 2013

SECNAV INSTRUCTION 1412.10

From: Secretary of the Navy

Subj: FLEET MARINE FORCE WARFARE OFFICER PROGRAM

Ref: (a) NAVEDTRA 43908-1A

Encl: (1) Designation of Responsibilities
(2) Standards
(3) Designation and Authority of Insignia
(4) Procedures for Approval and Revocation

1. Purpose. To issue requirements for qualification and designation as a Fleet Marine Force Warfare Officer (FMFWO), per reference (a).

2. Cancellation. OPNAVINST 1414.6.

3. Applicability. This instruction applies to the Office of the Secretary of the Navy (SECNAV), the Commandant of the Marine Corps (CMC), and all U.S. Marine Corps installations, commands, activities, and field offices.

4. Policy. This instruction contains the standards and procedures that an officer must follow and achieve to qualify as an FMFWO. Attainment of the FMFWO designation for Navy officers signifies an achieved level of excellence and proficiency in Marine Corps operations and indicates a fundamental understanding of a Marine air-ground task force (MAGTF) and its components. The FMFWO insignia signifies additional general knowledge, which enhances their understanding of warfighting, mission effectiveness, and command survivability. Officers who wear the FMFWO insignia stand out as significant contributors to the Marine forces operational mission. The FMFWO qualification may only be obtained through the formal qualification program set forth in this instruction. Oversight of the FMFWO program will be at the Headquarters, Marine Corps (HQMC) level (may be delegated to the Marine Corps force (MARFOR) level), coordinated at the Marine expeditionary force (MEF) level for active duty personnel and U.S. Marine Corps Forces Reserve (MARFORRES) for

reserve personnel, approved and supervised at the major subordinate command (MSC) (Marine division, Marine aircraft wing or Marine logistics group) level, and administered at the battalion or squadron level. Upon obtaining the FMFWO qualification, officers will be awarded additional qualification designator BX2.

5. Eligibility. FMFWO qualification recognizes Navy officers trained in MARFOR operations. FMFWO qualification is highly recommended for all eligible officers assigned to a U.S. Marine Corps command. Active duty officers and reserve officers may qualify for FMFWO qualification if they meet the eligibility requirements outlined below.

a. Navy officers assigned permanent change of station duty to a command of the U.S. Marine Corps operating forces that serve a minimum of 12 months consecutively.

b. Active or reserve officers deployed for a minimum of 179 days to a unit in direct support of a U.S. Marine Corps operational command during combat or overseas contingency operations.

(1) Conducting the FMFWO program during combat operations will be at the discretion of the MAGTF commander.

(2) Individual eligibility will be determined by the deployed MAGTF FMFWO coordinator in coordination with the applicable MARFOR FMFWO coordinator.

(3) Eligibility does not apply to personnel deployed in support of U.S. Marine Corps training exercises.

c. Reserve officer full-time support (FTS) (formerly Training and Administration of Reserves) and Selected Reserve (SELRES).

(1) Officer FTS personnel assigned to a MARFORRES unit must serve a minimum of 12 months consecutively.

(2) Officer SELRES personnel must be presently assigned to a Naval Reserve (Program Nine), MARFORRES command and serve a minimum of 24 months with satisfactory drill attendance. They

must complete two periods of annual training (AT) in 24 months, one of which is Marine Corps specific, or an equivalent period of Marine Corps specific active duty for special work (ADSW).

Personnel who have previously served a minimum of 24 months with a Naval Reserve (Program Nine), MARFORRES command in the past 60 months with satisfactory drill attendance must complete a minimum of 12 consecutive months in their presently assigned Naval Reserve (Program Nine), MARFORRES command. They must complete one period of AT in 12 months, which will be Marine Corps specific, or an equivalent period of Marine Corps specific ADSW. Enclosures (1) through (4) describe the management of the FMFWO program.

6. Review. The FMFWO manager is responsible for the periodic review and update of this instruction. Requests to waive any part of this instruction will be submitted to the FMFWO manager for consideration and decision via the appropriate FMFWO coordinator.

7. Records Management. Records created as a result of this instruction, regardless of media or format, shall be managed per SECNAV Manual 5210.1 of January 2012.

8. Forms and Reports.

a. NAVPERS 1070/613 is available for download from Naval Forms Online at:

<http://navalforms.daps.dla.mil/web/public/home>.

b. Reference (a), NAVEDTRA 43908.1A Personnel Qualification Standard for Fleet Marine Force Warfare Officer (FMFWO), may be ordered through Navy supply channels per NAVSUP P-2002.



J. M. GARCIA
Assistant Secretary of the Navy
(Manpower and Reserve Affairs)

Distribution:

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<http://doni.daps.dla.mil/>

DESIGNATION OF RESPONSIBILITIES

1. FMFWO Manager:

a. A senior Navy officer at HQMC assigned in writing by the Assistant Commandant of the Marine Corps to manage the FMFWO program. This responsibility may be delegated to Marine Forces Command and Marine Forces Pacific for units in their administrative reporting chain. The program manager must be FMFWO qualified.

b. Establish policy and monitor the program.

c. Conduct an annual program review to assure integrity and consistency.

2. FMFWO Coordinator:

a. A senior Navy officer assigned at the MARFOR, MEF or MSC command element (CE) level and appointed in writing by the MARFOR, MEF or MSC CE commanding general.

b. Monitor and provide guidance and assistance to commanders in administration of the program.

c. Keep a listing of designated officers within the MARFOR, MEF, or MSC and provide information as required to the FMFWO manager.

d. Forward all program and policy recommendations to the FMFWO manager for consideration.

3. MARFOR, MEF, AND MSC CE:

a. Commanding generals will approve designation of a naval officer as an FMFWO based upon successful completion of the requirements set forth in this instruction and the recommendation of the candidate's commanding officer.

b. Conduct oral boards for subordinate and supporting units.

4. Battalion and Squadron Commanding Officer:

a. Establish an FMFWO qualification program that meets both the provisions and the intent of this instruction and the commanding general.

b. Make recommendation for FMFWO designation to the MARFOR, MEF, or MSC commanding general based on the candidate's successful completion of all program requirements.

5. Commanding generals. Will approve FMFWO designation only for those officers recommended by the unit commanding officer and who meet the standards outlined in enclosure (2).

6. FMFWO coordinators. Will ensure the spirit and intent of this instruction are met within their units. Particular attention will be given to assuring board questions and answers are thorough and appropriate and that personnel qualification standard (PQS) qualifiers are appropriately selected and trained.

7. Unit commanding officers. Will ensure equitable and thorough qualification processes are in place and are standardized to the maximum extent feasible.

8. The FMFWO program shall be coordinated with the inspector general of the Marine Corps to be entered into the Marine Corps Automated Inspection Reporting System.

STANDARDS

1. Standards. Candidates for FMFWO shall demonstrate effective leadership and directing ability, and:

a. Complete PQS for FMFWO per reference (a). (Chaplains do not bear arms; therefore, they are designated as Fleet Marine Force Qualified Officers vice Fleet Marine Force Warfare Officers and are waived from completing PQS sections 115.1-7, 301.1.1 (9mm Qualification), 301.2.1, 301.2.2. and 301.4.1.)

b. Pass written examination. A score of 80 percent or higher is required to pass the written examination. The written examination is not intended to be the sole determinant for the final qualification. The written examination is to be used by the MARFOR, MEF or MSC CE FMFWO coordinator as a tool to determine the candidate's general knowledge of the U.S. Marine Corps' overall organization, mission, assets, employment, combat systems, and basic battle and survival skills prior to convening an oral board.

c. Pass oral examination.

(1) The oral examination is designed to allow the candidate the opportunity to display general knowledge of the U.S. Marine Corps' overall organization, mission, assets, employment, combat systems, and basic battle and survival skills.

(2) The oral examination board will be convened by the MSC (or MARFOR or MEF in the case of Navy officers assigned to MARFOR or MEF CE) and be comprised of no fewer than three officers, one of whom must be a Marine. A senior board member will be appointed in writing by the FMFWO coordinator. Navy board members must be FMFWO qualified. Board members will be of equal, if not senior, rank to the candidate, and not in the candidate's chain of command. Units without sufficient FMFWO qualified Navy officers or Marine Corps officers to comprise an oral examination board may request to use another command's board process.

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08 January 2013

(3) Upon completion of the board process, the senior board member will advise the candidate's commanding officer regarding qualification. The commanding officer will make a recommendation to the MSC commanding general (or the MARFOR or MEF commanding general in the case of Navy officers assigned to MARFOR or MEF CE staff) for FMFWO qualification approval.

DESIGNATION AND AUTHORITY OF INSIGNIA

1. Designation and Authority to Wear the Insignia.

a. The commanding officer of the qualifying unit is authorized to present the FMFWO insignia only upon approval by the awarding authority.

b. Qualified officers will wear the FMFWO insignia per the current U.S. Navy uniform regulations.

2. Qualification Continuance. Once qualification has been achieved, requalification is not required.

3. Previous Fleet Marine Force (FMF) Qualifications. Those officers who previously qualified under the FMF Ribbon Qualification Program must meet all requirements outlined in this instruction prior to wearing the FMFWO device. No one will be "grandfathered" to wear this device.

PROCEDURES FOR APPROVAL AND REVOCATION

1. Approval of Qualification:

a. After satisfactory completion of the requirement within this instruction, the Commanding General of the qualifying U.S. Marine Corps command will determine approval of the FMFWO qualification. The commanding general is the only authority that may approve FMFWO qualification.

b. For SELRES personnel, only the MARFORRES commanding general may approve the FMFWO qualification.

c. When members have qualified for the FMFWO designation, a NAVPERS 1070/613 Administrative Remarks page 13 entry will be made in their service records as follows:

"XX XXX XXXX (Date): Qualified as a Fleet Marine Force Warfare Officer (FMFWO) this date."

d. Attainment of the FMFWO designation should be recognized appropriately and incorporated in the member's next fitness report.

2. Revocation of Qualification:

a. An FMFWO designated officer will retain such designation until it is revoked by the Navy Personnel Command (NAVPERSCOM).

b. A commanding officer may recommend revocation of FMFWO designation when an officer's performance of Marine Corps related duties is unsatisfactory.

c. A recommendation for revocation will not be made in lieu of detachment for cause, nor will recommendations automatically be included in cases of detachment for cause. Revocation may be considered and recommended coincident with a detachment for cause, but shall be handled administratively as a separate action by NAVPERSCOM.